

First Quarter 2023



#### what's NEW

- 3. And the winner is...
- 4. MRW and Sentara
- 6. Eventeers, ASSEMBLE!



#### WELCOME TO THE NEIGHBORHOOD!

Michael Beaman -- Design Consultant

Ivan Brandstetter -- Installer/Mechanic

Jonathan Campos -- Installer/Mechanic

Ronald Corder -- Installer/Mechanic

Tamikia Floyd -- Event Promoter

Peter Fritz -- Event Promoter

Moein Ghaemi -- Design Consultant

Victor Gurba -- Canvasser

Katherine Johnson -- Design Consultant

Brandon Kunkle -- Installer/Mechanic

Terri Lines -- ISC Asst Manager

Mellissia Morrison -- Event Manager

Hannah Reyes -- Customer Care Rep/Processsing

Kellie Ward -- Event Promoter

John White -- Installer/Mechanic

# MRW Provides Opportunities to Excel and Grow!

Stephen Balance

Floating Crew Leader → Crew Leader

**Kelsey Bruan** 

Event Promoter → Marketing Assistant

Lisa Frieman

Asst Care Manager → Sales Coordinator

Kevin Warnecke

Canvasser → Proximity Team Lead

#### **Upcoming Work Anniversaries!**

Alyssa Hooper — May 7	<b>4</b> years
Dustin Callender — May 12	2 years
Sarah McCall — May 23	1 year
Tadwin Appleby — May 26	8 years
Meredith Cella — May 30	<b>6</b> years
Joseph Coughlin — May 31	1 year
Cristina Leuellen — June 2	<b>3</b> years
Jacob Blanchard — June 6	<b>1</b> year
Anne Delacruz — June 10	4 years
Joseph Radcliff — June 14	2 years
James Startt — June 14	2 years
Ryan Crawley — June 15	<b>3</b> years
Matt Davis — June 19	<b>6</b> years
<b>Anthonyray Taylor</b> — June 25	<b>5</b> years
<b>Lamont Hairston</b> — July 12	2 years
Diana Arbogast — July 12	1 year
<b>Angela Tan</b> — July 17	4 years
Kevin Warnecke — July 21	2 years





Do you have any friends or family that would be a good fit for our MRW Family?

# \$1000 Referral Bonus

CANDIDATE MUST REFER TO YOUR NAME WHEN APPLYING AND STAY WITH THE COMPANY FOR 90 DAYS

Are you looking for an opportunity to grow and excel within the MRW Family?



WE'RE always

# HIRING TALENTED

people

Scan code for our applicant website and share today!





#### **INSTALLATION DOMINATION** 20 YEARS OF CARE

#### SHOUT OUT TO SHAWN AND ANNE!

Along with their Installation and Customer Care teams, they installed a record 2.9M in volume in March, hands down beating the old record of 2.4M from last August. All while maintaining an unprecedented 93.4% NPS score for the Medallia project.



#### LEADERS IN THE NATION

SHAWN E. AND TEAM are dominating the Install Excellence Leaders board, occupying 6 of the top 15 spots. They are also leading the entire nation with a whopping 38 points for the contest so far. WOW! Way to go guys!

The service after the sale is the true measure of the professionalism of a company.

-Gerry Rogers

66

**Extremely satisfied with** the professionalism and attention we received during this service order!

Says the Eaker family about their phenomenal experience. Their installation took place almost two decades ago and we are still providing excellent care. Great job Jonathon for continuing to deliver the







As many of you know, The MRW Foundation gives to many different charities and organizations, some local and some abroad. We are so proud to be able to support our community by donating to the

#### Sentara Brock Cancer Center.

We have all been affected by cancer in some way and it is a privilege to be able to support such a remarkbale cancer center. Our recent contribution is part of the total funds raised from Sentara's philanthropic

"Beyond Cancer" campaign to raise \$15M from the community to support cancer patients and their families at the Brock Cancer Center. The valued community partnership Sentara and the MRW Foundation share, signifies a true acknowledgement of helping others.

"Sentara is not a building, but a collaboration of a community and valued partnerships committed to our mission of improving health every day."

Thank you all at Mr. Rogers Windows who work so hard and make it possible for the MRW Foundation to give to such a great organization! This really will make a difference in our very own community.

Sincerely Jennifer and Gerry Rogers



Our Values: Accountability | Humility | Integrity | Respect | Excellence





### WHO LOVES ANIMALS?

During the month of May, MRW is partnering with local SPCA clinics and adoption centers. These centers are always in need of items to keep the animals healthy and happy until their person comes along. Look out for flyers detailing acceptable donations and more fun ways to give!







#### Canvassers, ASSEMBLE!

Like the Eventeers, our determined, bright, and talented canvassers are out in our community, rain or shine—getting those leads to tee up for the sales team to knock them out of the park!





LET'S A-GO DARRIUS AND TEAM!

#### MRW COMPANY PICNIC

It's that time of year again! You and your family are invited to our annual company picnic! Please see sign-up flyers posted around the showroom and warehouse...SIGN-UP BY MAY 12th!

#### WHEN

SATURDAY MAY 20, 2023 12:00 PM - 3:30 PM



#### WHERE

RED WING PARK 1398 General Booth Blvd Virginia Beach, VA 23451



#### WHAT'S HAPPENING

12:30PM Cornhole Tournament
Raffle Prizes!
Kid's Activity Table!
Food, food and more food!
Fun Games and Activities
for the whole family!



SEE YOU THERE!





#### **Upcoming Birthdays!**

Kelsey Bruan — May 2
Harrison Herr — May 8
Matthew Davis — May 11
Susan Lavin — May 11
Logan Bryant — May 16
Corey McCormick — May 20
Gerald Rogers — May 20
Hannah Reyes — May 27
Peter Fritz — June 2
Cody McCall — June 3
Edward English Jr — June 9
Kendra Cooley-Head — June 11
Jeffrey Brinkley — June 12
Brandon Kunkle — June 14

Ronisal Delacruz — June 23

Mellissia Morrison — June 25
Kathleen Paulus — June 26
Richard Loyko — June 27
Diana Arbogast — July 4
Darrius Griffin — July 7
Joshua McCall — July 8
Caitlyn Peel — July 10
Grace Breeden — July 15
Jonathan Campos — July 22
Meredith Cella — July 29
Joseph Coughlin — July 29
Lamont Hairston — July 30

Victor Gurba — June 24



## Eventeers, ASSEMBLE!

MELLISSIA AND TEAM are going out and rounding up leads at rain or shine events, home shows, outdoor festivals, indoor expos, you name it! Wherever people

gather, the Eventeers are there!



# ALL HANDS ON DECK!

With over 50 guests attending the River Stone Chophouse RSVP dinner, we called on Lee Ann for help. Thank you for all that you

do!



meet Mellissia!

**Event Manager** 





RSVP DINNERS ARE BACK







KENDRA & COREY are our charismatic and knowledgable Design Consultants presenting to guests with not only an appetite for delicious dinners, but also for new windows and doors!

#### **SHOUT OUT TO ISC!**

Ashley and her team work hard to confirm and schedule all of the appointments!

Every! Single! Appointment! Ever! WOW!





5 star product...

We absolutely LOVE our new windows!

The windows are beautiful...very energy efficient.

We couldn't be more pleased!



5 star process...

**66** Punctual, professional, and pleasant

We are so pleased with the work ...we will refer others! Excellent experience from beginning to end!!! ...process is unmatched.

Your crew is top notch!



Each person I have met from Mr. Rogers Windows was top notch. ...highly reccommend Mr. Rogers and crew to my friends and family. ...not hesitate to contact Mr. Rogers again for future work.

They are a great team!

Mr. Rogers Team was world class!



Renewal 👺









This past March, we got together to celebrate our heroes out on the front lines SMOOTH "SALE" -ING on the sales team and their accomplishments last year. Under the leadership of Shelly and Jimmy the team was able to accomplish our best year in 36 years of sales volume. Great job team!

-Gerry



